The Business Committee of the Thirty-Second General Synod has recommended this proposed resolution be sent to a Committee of the General Synod.

RESOLUTION CALLING UPON THE UNITED CHURCH OF CHRIST BOARD TO BRING BYLAWS REVISIONS THAT INCLUDE NON-BINARY GENDER LANGUAGE

A Resolution of Witness

Submitted by the Southern California Nevada Conference of the United Church of Christ

Summary

The existing bylaws of the United Church of Christ names specific ratios of women and men for Conference delegates to General Synod and for the make-up of the United Church of Christ Board. As a people of faith who embrace the diversity of human gender expression, this calls upon the United Church of Christ Board (UCCB) to change the existing language so that non-binary language is used when speaking of and referring to gender identification and expression.

Biblical, Theological and Historical Grounding

The United Church of Christ, a reformed and reforming denomination, recognizes that our understanding of human gender identity is nuanced. The 24th General Synod, in 2003, adopted a resolution entitled Affirming the Participation and Ministry of Transgender People Within the United Church of Christ and Supporting their Civil and Human Rights. The scriptural and theological references in that resolution are equally appropriate in this resolution.

In the intervening years, we have come to understand that human gender identity can be complex and fluid. We understand that members of the Body of Christ have adopted a number of ways to speak of gender, which include, but are certainly not limited to transgender, gender nonconforming, intersex and cis-gender. We live with a growing awareness of and sensitivity to the use of personal pronouns that are exclusively male or female. The use of the singular “they” has gained wide acceptance in contemporary use of the English language.

The existing Bylaws of the United Church of Christ set up restrictions/requirements about the composition of the United Church of Christ Board and the Conference Delegations for General Synod that include the binary gender identifier “woman.” This is challenging on at least two levels. First, it implicitly identifies “man” as normative. Second, it describes and embraces a binary approach to understanding gender.

The Text of the Resolution

WHEREAS, God has brought forth human beings as creatures who are male, female, sometimes dramatically or subtly a complex mix of male and female in their bodies and/or psyches, and sometimes who psychologically experience both and female identification and/or neither male nor female identification; and

WHEREAS, human cultures have created a broad diversity of roles for men and women, and have sometimes created roles for people named as neither man nor woman often revered and respected roles; and
WHEREAS, rules of appearance in the Bible, such as in Deuteronomy 22:5, are certainly among
the rules criticized by Jesus as focused on outward conformity rather than inward integrity
grounded in the acceptance of God’s love; and

WHEREAS, there are numerous biblical affirmations of the goodness of creation and the love of
God for all people, including Genesis 1, Psalm 139, John 1: 1-5, and Acts 10: 34-43; and

WHEREAS, Galatians 3: 26-29 calls on those who are baptized to put on Christ like a garment
and to look past human divisions to become one person in Christ; and

WHEREAS, people with diverse understandings of their own gender beyond male and female
are currently offering valuable ministry within the United Church of Christ, both as lay people
and as clergy; and

WHEREAS, Christian people whose gender identity is something other than cis gender have
sometimes experienced rejection and non-acceptance within some expressions of the United
Church of Christ and in other expressions of Christ’s Church, and are in need of a welcoming
Christian community where they are valued as Christian people, and

WHEREAS, many settings of the United Church of Christ have little understanding of persons
who gender identity is something other than cis gender; of how to meet their needs and make
them feel welcome, of how to integrate their gifts and capacities for ministry into the life of the
church and of how to integrate them into liturgy and expressions of worship.

THEREFORE BE IT RESOLVED THAT all congregations of the United Church of Christ are
encouraged to welcome all people of all gender identities and expressions into membership,
ministry, leadership, and full participation regardless of gender identity or expression; and

BE IT FURTHER RESOLVED THAT all settings of the United Church of Christ are
encouraged to learn about the realities of gender experience and expression; and

BE IT FURTHER RESOLVED THAT the all settings of the United Church of Christ carefully
consider the use of language relating to gender in all publications, curricula, and documents; and

BE IT FINALLY RESOLVED THAT the United Church of Christ Board bring bylaws revisions
to the 2021 General Synod that include gender expansive, avoid gender specific language—where
practical—and to welcome persons of all gender identities and expressions into service as
General Synod Delegates and as members of the United Church of Christ Board.

Funding: The funding for the implementation of the Resolution will be made in accordance with
the overall mandates of the affected agencies and the funds available.

Implementation: The Officers of the Church, in consultation with appropriate ministries or other
entities within the United Church of Christ, will determine the implementing body.